

International Brotherhood of Electrical Workers Local Union 683

IBEW Local 683 Health and Welfare Trust
 IBEW Local 683 Pension Fund Pension Plan Trust Fund
 IBEW Local 683 Profit Sharing Annuity Plan
 IBEW Local 683 Educational Trust Fund



Managed for the Trustees by:
 TIC INTERNATIONAL CORPORATION

May 2023

Dear Office and Salary Participant,

The 2023 plan year rates for the International Brotherhood of Electrical Workers Local 683 Health and Welfare Trust have recently been established. Therefore, effective for hours worked on or after **June 1, 2023**, unless otherwise indicated, the following rates will apply for Office and Salary Participants:

<u>Active Employee Participants</u>	
Employer Contribution	\$1,428 per month

<u>Monthly Retiree Self-Pay Rates for Retirees</u>				
<u>Per Individual Retiree and/or Family</u>				
Years of Service*	Medicare Eligible		Non-Medicare	
	Individual	Family	Individual	Family
Less than 5	Not Eligible For Retiree Coverage Benefits Under the Plan			
5 through 9	\$259	\$518	\$925	\$1,849
10 through 14	\$210	\$420	\$751	\$1,502
15 through 19	\$163	\$323	\$580	\$1,157
20 through 24	\$113	\$227	\$406	\$811
25+	\$64	\$129	\$231	\$462

* Years of Service includes total/combined years of service both as a bargaining unit employee and as an Office and Salary employee

If you or your spouse have retiree status changes, such as eligibility for Medicare (making the Trust your secondary coverage and resulting in lower retiree premiums), notify the Trust Administrator as soon as possible. The Trustees reserve the right to change the above rates at any time based upon the Trust's financial soundness.

If you have any questions about vision care claims under the Health and Welfare Trust, please do not hesitate to contact the Health and Welfare Trust at (844) 683-0683.

Sincerely,

Board of Trustees
 IBEW Local No. 683 Health & Welfare Trust